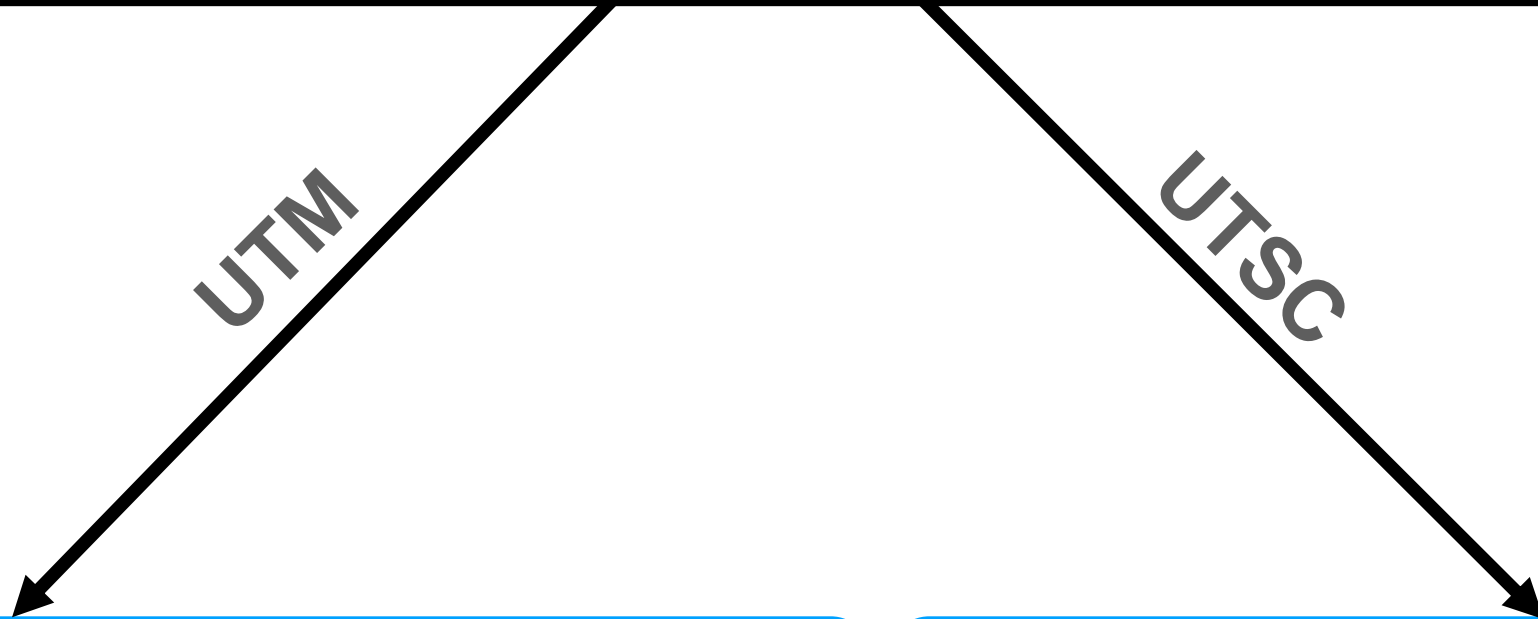


What Can I Do If ...

I need assistance resolving an issue involving equity, discrimination or harassment?

Contact The Equity, Diversity & Inclusion Office (EDIO)



To schedule a consultation, call 905-569-4916 or email edio.utm@utoronto.ca

To schedule a consultation email edio.utsc@utoronto.ca

- Confidentiality
- Safe and supportive environment
- Respectful and non-judgmental approach to your concerns
- Timely response

What Can I Do If ...

I have concerns about harassment and discrimination?

Contact The Institutional Equity Office (IEO)

Concerns/Complaint Intake

Early Intervention Services

Email psec.equity@utoronto.ca to schedule an intake or consultation meeting

Email psec.equity@utoronto.ca to schedule an intake or consultation meeting

- Supports provided are trauma-informed, culturally relevant, and work towards restoring environments where all parties involved can fully move forward to the greatest extent possible

What Can I Do If ...

Tri-Campus
Graduate, Undergraduate, Staff,
Postdocs, & Faculty

I am experiencing personal or workplace safety concerns or am at risk of harm?

Contact The Community Safety Office (CSO)

Call 416-978-1485 or email
community.safety@utoronto.ca

- Free and confidential support services, offered by experienced, and supportive case managers, to help you move from harm to hope

What Can I Do If ...

Tri-Campus
Graduate, Undergraduate, Staff,
Postdocs, & Faculty

I need assistance resolving an issue involving homophobia, transphobia, and other forms of discrimination?

Contact The Sexual and Gender Diversity Office (SGDO)

Call 416-946-5624 or email sgdo@utoronto.ca

- Free, confidential, and sensitive support

What Can I Do If ...

I have a safety concern?

Contact Campus Safety

For Emergencies

For Non-Emergencies

Call 911 or Campus Safety at
416-978-2222

Contact Campus Safety to make a report or
receive support at 416-287-7398

- Respect for the dignity, privacy, worth and diversity of all persons
- Fair and impartial treatment of all individuals
- Reliability, competence, accountability
- An approach to campus safety that welcomes and encourages community involvement and promotes equity

What Can I Do If ...

I have a crisis?

Contact Campus Safety

Mon-Fri 10 am – 6 pm (excluding holidays)

For after-hour crisis support

Call 416-287-7589 or
email communitycrisisresponse.utsc@utoronto.ca

See
<https://www.utsc.utoronto.ca/safety/community-crisis-response-services> for options

- Respect for the dignity, privacy, worth and diversity of all persons
- Fair and impartial treatment of all individuals
- Reliability, competence, accountability
- An approach to campus safety that welcomes and encourages community involvement and promotes equity

What Can I Do If ...

I have a safety concern?

Contact Campus Safety

Emergency

Medical Emergency

General

Call 911 immediately followed by a call to the Campus Safety emergency line at 905-569-4333

Call 905-569-4925

Call 905-828-5200

- Respect for the dignity, privacy, worth and diversity of all persons
- Fair and impartial treatment of all individuals
- Reliability, competence, accountability
- An approach to campus safety that welcomes and encourages community involvement and promotes equity

What Can I Do If ... I have a safety concern?

Contact Campus Safety

Urgent

Non-Urgent

Call 911 or 416-978-2222

Call 416-978-2323

- Respect for the dignity, privacy, worth and diversity of all persons
- Fair and impartial treatment of all individuals
- Reliability, competence, accountability
- An approach to campus safety that welcomes and encourages community involvement and promotes equity

What Can I Do If ...

Tri-Campus
Graduate, Undergraduate, Staff,
Postdocs, & Faculty

I have questions about possible harassment and discrimination?

Contact The Anti-Racism & Cultural Diversity Office (ARCDO)



Call 416-978-1259 or email
antiracism@utoronto.ca

- Free and confidential support services

What Can I Do If ...

I need support regarding my graduate mentorship or supervisory relationship?

Contact The Centre for Graduate Mentorship & Supervision (CGMS)



Call 416-978-2379 or email cgms@utoronto.ca

- A person-centred, solution-oriented approach to graduate mentorship and supervision support
- Confidentiality
- Timely and responsive service

What Can I Do If ...

Tri-Campus
Graduate, Undergraduate, Staff,
Postdocs, & Faculty

I have experienced, heard about, witnessed, or am supporting someone affected by sexual violence?

Contact The Sexual Violence Prevention and Support Centre

Call 416-978-2266 or email
svpscentre@utoronto.ca

- We will believe you
- A non-judgemental, confidential, and supportive environment
- Honours strengths and personal agency
- Confidentiality